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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DANIELLE DEIBERT,

Plaintiffs,

v.

ARTEMIDE, INC., TOM LACICERO and
DOES 1 through 10, inclusive,

Defendants.

Case No. CV 09-1588 SBA

**STIPULATED CONFIDENTIALITY
AND PROTECTIVE ORDER**

Complaint Filed: March 23, 2009
Trial Date: April 26, 2010

1 All Parties to the above-entitled action, along with their counsel of record, hereby stipulate and
2 agree as follows:

3 1. PURPOSES AND LIMITATIONS

4 Disclosure and discovery activity in this action are likely to involve production of
5 confidential, proprietary, or private information for which special protection from public
6 disclosure and from use for any purpose other than prosecuting this litigation would be warranted.
7 Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated
8 Protective Order. The parties acknowledge that this Order does not confer blanket protections on
9 all disclosures or responses to discovery and that the protection it affords extends only to the
10 limited information or items that are entitled under the applicable legal principles to treatment as
11 confidential. The parties further acknowledge, as set forth in Section 10, below, that this
12 Stipulated Protective Order creates no entitlement to file confidential information under seal;
13 Civil Local Rule 79-5 sets forth the procedures that must be followed and reflects the standards
14 that will be applied when a party seeks permission from the court to file material under seal.

15 2. DEFINITIONS

16 2.1 Party: any party to this action, including all of its officers, directors,
17 employees, consultants, retained experts, and house and outside counsel (and their support staff).

18 2.2 Disclosure or Discovery: Material: all items or information, regardless of
19 the medium or manner generated, stored, or maintained (including, among other things,
20 testimony, transcripts, or tangible things) that are produced or generated in disclosures or
21 responses to discovery in this matter.

22 2.3 "Confidential" Information or Items: information (regardless of how
23 generated, stored or maintained) or tangible things that qualify for protection under standards
24 developed under Fed.R.Civ.P.26(c) including but not limited to: personnel information regarding
25 employees; private or nonpublic information of nonparties; medical, financial, private or
26 nonpublic information about the Plaintiff or any party; confidential business information; trade
27 secrets; or other confidential research development or commercial information of Defendants and
28 other third parties. Agreement to this Order does not waive the Parties constitutional right to

1 privacy guaranteed under the California, New York and United States Constitutions, applicable
2 case law, statutes and regulations, nor have these rights been waived by any third parties.

3 2.4 "Highly Confidential- Attorneys' Eyes Only" Information or Items:
4 extremely sensitive "Confidential Information or Items" whose disclosure to another Party or
5 nonparty would create a substantial risk of serious injury that could not be avoided by less
6 restrictive means.

7 2.5 Receiving Party: a Party that receives Disclosure or Discovery Material
8 from a Producing Party.

9 2.6 Producing Party: a Party or non-party that produces Disclosure or
10 Discovery Material in this action.

11 2.7. Designating Party: a Party or non-party that designates information or
12 items that it produces in disclosures or in responses to discovery as "Confidential" or "Highly
13 Confidential Attorneys' Eyes Only."

14 2.8 Protected Material: any Disclosure or Discovery Material that is designated
15 as "Confidential" or as "Highly Confidential – Attorneys' Eyes Only."

16 2.9. Outside Counsel: attorneys who are not employees of a Party but who are
17 retained to represent or advise a Party in this action.

18 2.10 House Counsel: attorneys who are employees of a Party.

19 2.11 Counsel (without qualifier): Outside Counsel and House Counsel (as well
20 as their support staffs).

21 2.12 Expert: a person with specialized knowledge or experience in a matter
22 pertinent to the litigation who has been retained by a Party or its counsel to serve as an expert
23 witness or as a consultant in this action and who is not a past or a current employee of a Party or
24 of a competitor of a Party's and who, at the time of retention, is not anticipated to become an
25 employee of a Party or a competitor of a Party's. This definition includes a professional jury or
26 trial consultant retained in connection with this litigation.

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28 ///

2.13 Professional Vendors: persons or entities that provide litigation support services (e.g., photocopying; videotaping; translating; preparing exhibits or demonstrations; organizing, storing, retrieving data in any form or medium; etc.) and their employees and subcontractors.

3. SCOPE

The protections conferred by this Stipulation and Order cover not only Protected Material (as defined above), but also any information copied or extracted therefrom, as well as all copies, excerpts, summaries, or compilations thereof, plus testimony, conversations, or presentations by parties or counsel to or in court or in other settings that might reveal Protected Material.

4. DURATION

Even after the termination of this litigation, the confidentiality obligations imposed by this Order shall remain in effect until a Designating Party agrees otherwise in writing or a court order otherwise directs.

5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party or non-party that designates information or items for protection under this Order must take all reasonable and prudent steps and care to limit any such designation to specific material that qualifies under the appropriate standards. A Designating Party must take care to designate for protection only those parts of material, documents, items, or oral or written communications that qualify - so that other portions of the material, documents, items, or communications for which protection is not warranted are not swept unjustifiably within the ambit of this Order.

Mass, indiscriminate, or routinized designations are prohibited. Designations that are shown to be clearly unjustified, or that have been made for an improper purpose (e.g., to unnecessarily encumber or retard the case development process, or to impose unnecessary expenses and burdens on other parties), may expose the Designating Party to sanctions.

If it comes to a Party's or a non-party's attention that information or items that it designated for protection do not qualify for protection at all, or do not qualify for the level of protection initially asserted, that Party or non-party must promptly notify all other parties that it is

1 withdrawing the mistaken designation.

2 5.2 Manner and Timing of Designations. Except as otherwise provided in this
3 Order (see, e.g., second paragraph of section 5.2(a), below), or as otherwise stipulated or ordered,
4 material that qualifies for protection under this Order must be clearly so designated before the
5 material is disclosed or produced.

6 Designation in conformity with this Order requires:

7 (a) for information in documentary form (apart from transcripts of
8 depositions or other pretrial or trial proceedings), that the Producing Party affix the legend
9 "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY" at the top
10 of each page that contains protected material. If only a portion or portions of the material on a
11 page qualifies for protection, the Producing Party also must clearly identify the protected
12 portion(s) (e.g., by making appropriate markings in the margins) and must specify, for each
13 portion, the level of protection being asserted (either "CONFIDENTIAL" or "HIGHLY
14 CONFIDENTIAL - ATTORNEYS' EYES ONLY").

15 A Party or non-party that makes original documents or materials available
16 for inspection need not designate them for protection until after the inspecting Party has indicated
17 which material it would like copied and produced. During the inspection and before the
18 designation, all of the material made available for inspection shall be deemed "HIGHLY
19 CONFIDENTIAL ATTORNEYS' EYES ONLY." After the inspecting Party has identified the
20 documents it wants copied and produced, the Producing Party must determine which documents,
21 or portions thereof, qualify for protection under this Order, then, before producing the specified
22 documents, the Producing Party must affix the appropriate legend ("CONFIDENTIAL" or
23 "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY") at the top of each page that
24 contains Protected Material. If only a portion or portions of the material on a page qualifies for
25 protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by
26 making appropriate markings in the margins) and must specify, for each portion, the level of
27 protection being asserted (either "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL –
28 ATTORNEYS' EYES ONLY").

(b) for testimony given in deposition or in other pretrial or trial proceedings, that the Party or non-party offering or sponsoring the testimony identify on the record, before the close of the deposition, hearing, or other proceeding, all protected testimony, and further specify any portions of the testimony that qualify as "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY" When it is impractical to identify separately each portion of testimony that is entitled to protection, and when it appears that substantial portions of the testimony may qualify for protection, the Party or non-party that sponsors, offers, or gives the testimony may invoke on the record (before the deposition or proceeding is concluded) a right to have up to 20 days to identify the specific portions of the testimony as to which protection is sought and to specify the level of protection being asserted ("CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY"). Only those portions of the testimony that are appropriately designated for protection within the 20 days shall be covered by the provisions of this Stipulated Protective Order.

Transcript pages containing Protected Material must be separately bound by the court reporter, who must affix to the top of each such page the legend "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY," as instructed by the Party or nonparty offering or sponsoring the witness or presenting the testimony.

(c) for information produced in some form other than documentary and for any other tangible items, that the Producing Party affix in a prominent place on the exterior of the container or containers in which the information or item is stored the legend "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY" If only portions of the information or item warrant protection, the Producing Party, to the extent practicable, shall identify the protected portions, specifying whether they qualify as "Confidential" or as "Highly Confidential- Attorneys' Eyes Only."

5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items as "Confidential" or "Highly Confidential – Attorneys' Eyes Only" does not, standing alone, waive the Designating Party's right to secure protection under this Order for such material If material is appropriately designated as "Confidential" or

1 "Highly Confidential – Attorneys' Eyes Only" after the material was initially produced, the
 2 Receiving Party, on timely notification of the designation, must make reasonable efforts to assure
 3 that the material is treated in accordance with the provisions of this Order.

4 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

5 6.1 Timing of Challenges. Unless a prompt challenge to a Designating Party's
 6 confidentiality designation is necessary to avoid foreseeable substantial unfairness, unnecessary
 7 economic burdens, or a later significant disruption or delay of the litigation, a Party does not
 8 waive its right to challenge a confidentiality designation by electing not to mount a challenge
 9 promptly after the original designation is disclosed.

10 6.2 Meet and Confer. A Party that elects to initiate a challenge to a Designating
 11 Party's confidentiality designation must do so in good faith and must begin the process by
 12 conferring directly (in voice to voice dialogue or written communication; other forms of
 13 communication are not sufficient) with counsel for the Designating Party. In conferring, the
 14 challenging Party must explain the basis for its belief that the confidentiality designation was not
 15 proper and must give the Designating Party a reasonable opportunity to review the designated
 16 material, to reconsider the circumstances, and, if no change in designation is offered, to explain
 17 the basis for the chosen designation. A challenging Party may proceed to the next stage of the
 18 challenge process only if it has engaged in this meet and confer process first.

19 6.3 Judicial Intervention. A Party that elects to press a challenge to a
 20 confidentiality designation after considering the justification offered by the Designating Party
 21 may file and serve a motion under Civil Local Rule 7 (and in compliance with Civil Local Rule
 22 79-5, if applicable) that identifies the challenged material and sets forth in detail the basis for the
 23 challenge. Each such motion must be accompanied by a competent declaration that affirms that
 24 the movant has complied with the meet and confer requirements imposed in the preceding
 25 paragraph and that sets forth with specificity the justification for the confidentiality designation
 26 that was given by the Designating Party in the meet and confer dialogue.

27 The burden of persuasion in any such challenge proceeding shall be on the
 28 Designating Party. Until the court rules on the challenge, all parties shall continue to afford the

material in question the level of protection to which it is entitled under the Producing Party's designation.

7. ACCESS TO AND USE OF PROTECTED MATERIAL

7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed or produced by another Party or by a non-party in connection with this case only for prosecuting, defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to the categories of persons and under the conditions described in this Order. When the litigation has been terminated, a Receiving Party must comply with the provisions of section 11, below (FINAL DISPOSITION):

Protected Material must be stored and maintained by a Receiving Party at a location and in a secure manner that ensures that access is limited to the persons authorized under this Order.

7.2 Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise ordered by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any information or item designated CONFIDENTIAL only to:

(a) the Receiving Party's Outside Counsel of record in this action, as well as employees of said Counsel to whom it is reasonably necessary to disclose the information for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached hereto as Exhibit A;

(b) the officers, directors, and employees (including House Counsel) of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);

(c) experts (as defined in this Order) of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);

(d) the Court and its personnel;

(e) court reporters, their staffs, and professional vendors to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be

Bound by Protective Order" (Exhibit A);

(f) during their depositions, witnesses in the action to whom disclosure is reasonably necessary and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A). Pages of transcribed deposition testimony or exhibits to depositions that reveal Protected Material must be separately bound by the court reporter and may not be disclosed to anyone except as permitted under this Stipulated Protective Order.

(g) the author of the document or the original source of the information.

7.3 Disclosure of "HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY" Information or Items. Unless otherwise ordered by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any information or item designated "HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY" only to:

(a) the Receiving Party's Outside Counsel of record in this action, as well as employees of said Counsel to whom it is reasonably necessary to disclose the information for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached hereto as Exhibit A;

(b) Experts (as defined in this Order) (1) to whom disclosure is reasonably necessary for this litigation, (2) who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A), and (3) as to whom the procedures set forth in paragraph 7.4, below, have been followed];

(d) the Court and its personnel;

(e) court reporters, their staffs, and professional vendors to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A); and

(f) the author of the document or the original source of the information.

7.4 Procedures for Approving Disclosure of "HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY" Information or Items to "Experts"

(a) Unless otherwise ordered by the court or agreed in writing by the Designating Party, a Party that seeks to disclose to an "Expert" (as defined in this Order) any

1 information or item that has been designated "HIGHLY CONFIDENTIAL – ATTORNEYS'
2 EYES ONLY" first must make a written request to the Designating Party that (1) identifies the
3 specific HIGHLY CONFIDENTIAL information that the Receiving Party seeks permission to
4 disclose to the Expert, (2) sets forth the full name of the Expert and the city and state of his or her
5 primary residence, (3) attaches a copy of the Expert's current resume, (4) identifies the Expert's
6 current employer(s), (5) identifies each person or entity from whom the Expert has received
7 compensation for work in his or her areas of expertise or to whom the expert has provided
8 professional services at any time during the preceding five years, and (6) identifies (by name and
9 number of the case, filing date, and location of court) any litigation in connection with which the
10 Expert has provided any professional services during the preceding five years.

11 (b) A Party that makes a request and provides the information specified in
12 the preceding paragraph may disclose the subject Protected Material to the identified Expert
13 unless, within seven court days of delivering the request, the Party receives a written objection
14 from the Designating Party. Any such objection must set forth in detail the grounds on which it is
15 based

16 (c) A Party that receives a timely written objection must meet and confer
17 with the Designating Party (through direct voice to voice dialogue) to try to resolve the matter by
18 agreement. If no agreement is reached, the Party seeking to make the disclosure to the Expert may
19 file a motion as provided in Civil Local Rule 7 (and in compliance with Civil Local Rule 79-5, if
20 applicable) seeking permission from the court to do so. Any such motion must describe the
21 circumstances with specificity, set forth in detail the reasons for which the disclosure to the
22 Expert is reasonably necessary, assess the risk of harm that the disclosure would entail and
23 suggest any additional means that might be used to reduce that risk. In addition, any such motion
24 must be accompanied by a competent declaration in which the movant describes the parties'
25 efforts to resolve the matter by agreement (i.e., the extent and the content of the meet and confer
26 discussions) and sets forth the reasons advanced by the Designating Party for its refusal to
27 approve the disclosure.

28 In any such proceeding the Party opposing disclosure to the Expert shall bear the

burden of proving that the risk of harm that the disclosure would entail (under the safeguards proposed) outweighs the Receiving Party's need to disclose the Protected Material to its Expert.

8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION.

If a Receiving Party is served with a subpoena or an order issued in other litigation that would compel disclosure of any information or items designated in this action as "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY," the Receiving Party must so notify the Designating Party, in writing (by fax, if possible) immediately and in no event more than three court days after receiving the subpoena or order. Such notification must include a copy of the subpoena or court order.

The Receiving Party also must immediately inform in writing the Party who caused the subpoena or order to issue in the other litigation that some or all the material covered by the subpoena or order is the subject of this Protective Order. In addition, the Receiving Party must deliver a copy of this Stipulated Protective Order promptly to the Party in the other action that caused the subpoena or order to issue.

The purpose of imposing these duties is to alert the interested parties to the existence of this Protective Order and to afford the Designating Party in this case an opportunity to try to protect its confidentiality interests in the court from which the subpoena or order issued. The Designating Party shall bear the burdens and the expenses of seeking protection in that court of its confidential material and nothing in these provisions should be construed as authorizing or encouraging a Receiving Party in this action to disobey a lawful directive from another court.

9. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected Material to any person or in any circumstance not authorized under this Stipulated Protective Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized disclosures, (b) use its best efforts to retrieve all copies of the Protected Material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this

1 Order, (d) return Protected Material to the Designating Party; and (e) request such person or
2 persons who received Protected Material to execute the "Acknowledgment and Agreement to Be
3 Bound" that is attached hereto as Exhibit A.

4 10. FILING PROTECTED MATERIAL.

5 Without written permission from the Designating Party or a court order secured after
6 appropriate notice to all interested persons, a Party may not file in the public record in this action
7 any Protected Material. A Party that seeks to file under seal any Protected Material must comply
8 with Civil Local Rule 79-5.

9 11. FINAL DISPOSITION.

10 Unless otherwise ordered or agreed in writing by the Producing Party, within sixty days
11 after the final termination of this action, each Receiving Party must return all Protected Material
12 to the Producing Party. As used in this subdivision, "all Protected Material" includes all copies,
13 abstracts, compilations, summaries or any other form of reproducing or capturing any of the
14 Protected Material. With permission in writing from the Designating Party, the Receiving Party
15 may destroy some or all of the Protected Material instead of returning it. Whether the Protected
16 Material is returned or destroyed, the Receiving Party must submit a written certification to the
17 Producing Party (and, if not the same person or entity, to the Designating Party) by the sixty day
18 deadline that identifies (by category, where appropriate) all the Protected Material that was
19 returned or destroyed and that affirms that the Receiving Party has not retained any copies,
20 abstracts, compilations, summaries or other forms of reproducing or capturing any of the
21 Protected Material.

22 Notwithstanding this provision, Counsel are entitled to retain an archival copy of all
23 pleadings, motion papers, transcripts, legal memoranda, correspondence or attorney work
24 product, even if such materials contain Protected Material unless such Protected Material was
25 produced inadvertently. Any such archival copies that contain or constitute Protected Material
26 remain subject to this Protective Order as set forth in Section 4 (DURATION), above.

27 12. ADDITIONAL PARTIES ADDED

28 All parties who may be added or whom may join the litigation after execution of this

Order shall agree in writing to its terms or be deemed non-parties for the purpose of this Order.

13. NO EFFECT OF WAIVER

Nothing in this Order, nor the production of any information or document under the terms of the Order, nor any proceeding pursuant to this Order, shall be deemed to have the effect of an admission or waiver by either Party or of altering the confidentiality or non-confidentiality of any such document or information.

14. MISCELLANEOUS

14.1 Right to Further Relief. Nothing in this Order abridges the right of any person to seek its modification by the Court in the future.

14.2 Right to Assert Other Objections. By stipulating to the entry of this Protective Order no Party waives any right it otherwise would have to object to disclosing or producing any information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no Party waives any right to object on any ground to use in evidence of any of the material covered by this Protective Order.

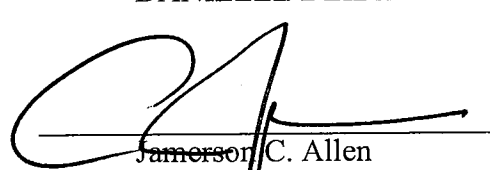
IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

DATED: November 13, 2009

/S/

Yosef Peretz
Emily Knoles
Attorneys for Plaintiff
DANIELLE DEIBERT

DATED: 11/13/09


Jamerson C. Allen
Cara Ching-Senaha
Carol J. Morganstern
Attorneys for Defendants
ARTEMIDE, INC. and THOMAS
LACICERO

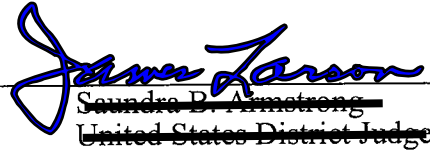
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1 PURSUANT TO STIPULATION, IT IS SO ORDERED.

2
3 DATED: November 11, 2009


~~Sandra B. Armstrong~~
~~United States District Judge~~

James Larson
United States Magistrate Judge

EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

1. [print or type full name], of [print or type full address], declare under penalty of perjury that I have read in its entirety and understand the foregoing Stipulated Protective Order that was issued by the United States District Court for the Northern District of California on [date] in the case of *Deibert v. Artemide, Inc., et al.*, U.S. District Court, Northern District, Case No. CV 09-1588 SBA.

2. I agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order.

3. I further agree to submit to the jurisdiction of the United States District Court for the Northern District of California for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

4. I hereby appoint _____ [print or type full name] of _____ [print or type full address and telephone number] as my California agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: _____

City and State where sworn and signed: _____

Printed name: _____
[printed name]

Signature: _____
[signature]

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